

PPI-5 — PSYOPUS PERSONALITY INVENTORY

Know Your People. Build Better Teams.

A concise, evidence-based personality assessment that reveals the traits shaping individual behaviour, decision-making, and interpersonal dynamics in your organisation.



Every team is a collection of personalities. How people think, communicate, respond under pressure, and relate to one another flows directly from stable traits that are present long before a team forms. **The PsyOpus Personality Inventory (PPI-5)** gives leaders and practitioners a clear, structured window into those traits — not to label people, but to unlock the insight needed to lead them well.

Built around the globally validated five-factor model of personality, the PPI-5 measures the five core dimensions that consistently predict workplace behaviour, career performance, and interpersonal compatibility. The assessment is short, engaging, and designed for a professional context — giving you actionable data in minutes, not hours.

Understanding personality is not about putting people in boxes. It is about recognising why someone thrives in autonomous, creative roles while another excels in structured, detail-focused work. The PPI-5 makes the invisible visible, giving leaders the language to have better conversations and make smarter decisions about role design, team composition, and development pathways.

THE FIVE PERSONALITY DIMENSIONS

Openness

Curiosity, creativity, imagination

Conscientiousness

Discipline, reliability, organisation

Extraversion

Sociability, energy, assertiveness

Agreeableness

Warmth, cooperation, empathy

Neuroticism

Emotional reactivity, stress sensitivity

5 Dimensions

Grounded in global research

WHY THE PPI-5

- Grounded in 60+ years of personality science
- Individual report with practical development insights
- Personality type at a glance
- Fast to complete — under 10 minutes
- Informs role fit, team composition, and coaching
- Accessible language — no psychometric jargon

ROLE IN THE 5 STACK SOLUTION

The PPI-5 sits at the foundation of the 5 Stack because every layer of team and organisational health ultimately rests on the individuals within it. Personality data from the PPI-5 contextualises findings from every other instrument in the stack — helping practitioners interpret leadership style, team dynamics, and workplace climate through the lens of who your people actually are.