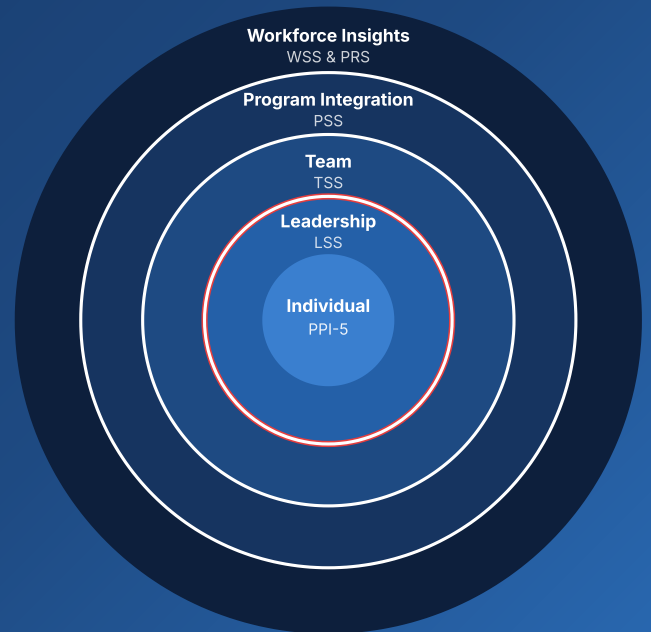


LSS-2 — LEADERSHIP SYNERGY SCALE, SECOND EDITION

Great Leaders Know How They Land.

A multi-rater leadership assessment that closes the gap between how leaders see themselves and how their teams experience their leadership — the single most powerful lever for genuine leadership growth.



Leadership impact is not what a leader intends — it is what the team actually experiences. The gap between those two realities is where performance suffers, trust erodes, and talent leaves. **The Leadership Synergy Scale — Second Edition (LSS-2)** makes that gap visible, measurable, and actionable by combining leader self-assessment with direct team feedback across ten evidence-based constructs.

The LSS-2 generates a **Leadership Performance Index (LPI)** — a single composite score reflecting the team's experience of their leader's effectiveness — and a **Leadership Synergy Index (LSI)** measuring the level of agreement within the team. High agreement means leaders receive a consistent signal. Low agreement may reveal that leadership impact varies significantly across team members — an insight no self-assessment can surface alone.

The true power of the LSS-2 is its attunement analysis. When leaders complete the same survey about themselves and team members rate the same behaviours independently, the resulting comparison reveals blind spots, strengths, and the specific leadership behaviours most in need of development. Leaders who use this data don't guess at their development priorities — they know exactly where to focus.

FOUR DOMAINS — TEN LEADERSHIP INDICATORS

Character Relational Strategic Adaptive

Integrity & Authenticity

Emotional Intelligence

Resilience Under Pressure

Psychological Safety Creation

Coaching & Development

Servant Leadership

Visionary Leadership

Decision Quality

Adaptive Leadership

Intellectual Stimulation

WHY THE LSS-2

- Self + team 360° assessment in a single platform
- Leadership Performance & Synergy indices
- Individual PDF report for coaching conversations
- Attunement score reveals leader blind spots
- Indicators span character, relational, and strategic domains
- Repeat-wave tracking shows leadership development over time

ROLE IN THE 5 STACK SOLUTION

At Level 02, the LSS-2 bridges the individual (PPI-5) and the team (TSS). Leaders whose behaviour is well understood and purposefully developed create the conditions for team alignment, psychological safety, and high performance. The LSS-2 ensures that the human being leading the team is never the overlooked variable in your organisational improvement strategy.